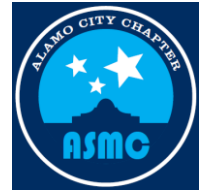




ASMC Alamo City Chapter Professional Development Symposium 7-8 February 2012



Alamo Stars in Action

Program Overview

GS-1	General Session #1 – 8:00 AM, Tuesday, 7 February 2012
	Opening Ceremony and Announcements
	Welcome Message from Terry Ross, Comptroller and Director of Financial Management, 502d Air Base Wing, Joint Base San Antonio and ASMC Alamo City Chapter President
	Chapter Awards – Below MAJCOM Level: Accounting and Finance, Acquisition and Cost Analysis, Budgeting, Contractor Support, Financial Systems, and Resource Management
	Key-Note Presentation: “Army Budget Challenges in Today’s Environment” The Honorable Dr. Mary Sally Matiella, Assistant Secretary of the Army, Financial Management and Comptroller (ASA FM&C) This presentation will address the Army’s budget and audit readiness, and will include a Question and Answer session, time permitting.
Workshop #1 – 9:40 AM, Tuesday, 7 February 2012	
W-1A	Thought Leadership. What’s a thought leader? A thought leader is a recognized leader in one’s field. What differentiates a thought leader from any other knowledgeable company is the recognition from the outside world that the company deeply understands its business, the needs of its customers, and the broader marketplace in which it operates. Trust is built on reputation, and reputation is generally NOT built on advertising. It is built on what others say about you. Become a thought leader in your field and it won’t matter as much how big you are. <i>Eldon Hix; Chief, Technical Division; Air Force Center for Engineering and the Environment (AFCEE/TD)</i>
W-1B	The Future of Army Manpower. Over the next several years, as the Army’s top line and Manpower are reduced, deliberate planning is necessary to ensure we deliver the most effective Total Force within available funding. Over the last several years, as our Budgets increased, our Manpower decisions were not always resource-informed. The Manpower, Financial Management, and Civilian Personnel communities are working much more collaboratively to ensure a balanced approach in reducing our Total Force (military, civilians and contractors). <i>Jay D. Aronowitz, SES; Deputy Assistant Secretary of the Army (Force Management, Manpower and Resources) (ASA MR&A)</i>
W-1C	Social Security and You. Find out how Social Security fits in with your other retirement income. Learn about important annual changes in the program. This is your opportunity to ask questions about this important part of your retirement. <i>Oscar Garcia; Public Affairs Specialist; Social Security Administration</i>
W-1D	Congress...What Every FMer Should Know. Do you know how Congress works? Really works? Congress is much more than a House and Senate made up of Republican and Democrats – it is a multi-faceted organization with multiple cultures and processes. If you want to know how your service engages Congress and how you can assist as a financial manager, then this session is for you. <i>Lt Col Craig Harding; Chief, Financial Analysis Division; Air Education and Training Command (HQ AETC/FMA)</i>
W-1E	Overview on Certified Government Financial Manager (CGFM) Testing. Learn about AGA’s CGFM program. Presentation covers program benefits, educational and work experience requirements, the training content for the three tested modules, test taking tips, testing sites, and fee schedule. <i>Lt Col (Ret) John Herko, CPA, CDFM-A, CGFM; AGA National Training Division; AGA-approved instructor for CGFM training courses</i>
W-1F	CDFM Testing. (Must be pre-registered for testing and signed up for 2F) <i>Lisa Deyo, ASMC Assistant Director of Certification, American Society of Military Comptrollers (ASMC) National Headquarters</i>
Workshop #2 – 10:40 AM, Tuesday, 7 February 2012	
W-2A	Remaining Relevant in Financial Management. In continuing support of Army transformation efforts, the workshop will address actions the Finance Corps is taking to remain relevant in support of our Army. Topics will cover initiatives to improve financial management (FM) Warfighting Sustainment capability as well as achieving Auditable FM Statements. <i>Dennis K. Davis, Ph.D.; Deputy Commandant; Army Financial Management School</i>
W-2B	Services and Infrastructure Core Enterprise (SICE) Big Picture – Big Ideas. This session will provide information on the purpose of Army Institutional Adaptation, Army Enterprise, and the Services and Infrastructure Core Enterprise (SICE). <i>Garry F. Atkins; Director, Army Medical Department (AMEDD) Enterprise Management Office (USAMEDCOM)</i>
W-2C	Audit Readiness. A start to answering your questions: What is "Audit Readiness"? Is this really necessary and why? Who does it impact? How will we make this happen under a constrained resource environment? What is my role and why are you bothering me!? <i>B. J. Trivett; Director; Internal Review and Audit Compliance Office; Army Installation Management Command (IMCOM/IRACO)</i>
W-2D	Balancing Efficiency and Effectiveness. Balancing Efficiency and Effectiveness: Fiscal necessity is driving the Air Force to adopt a cost conscious culture. As we seek efficiencies to reduce costs, we must also weigh the impacts to mission effectiveness as we balance these competing goals. This session will discuss considerations and approaches for making these funding decisions. <i>Lt Col Scott Thompson; Commander, 802d Comptroller Squadron (802 CPTS/CC)</i>
W-2E	Overview on Certified Defense Financial Manager (CDFM) Testing. Learn about ASMC’s CDFM program. The session covers program benefits, educational and work experience requirements, the training content for the three tested modules, test taking tips, testing sites, and fee schedule. The session also covers the optional fourth module, Acquisition, which will, after passing the test, earn you the coveted CDFM-A designation. <i>Lt Col (Ret) John Herko, CPA, CDFM-A, CGFM; ASMC National Training Division; ASMC-approved instructor for the EDFM Course.</i>
W-2F	CDFM Testing. (Must be pre-registered for testing and signed up for 1F) <i>Lisa Deyo, ASMC Assistant Director of Certification, American Society of Military Comptrollers (ASMC) National Headquarters</i>
Lunch – 11:40 AM, Tuesday, 7 February 2012 – Invocation by Colonel (Retired) Darrell Wagner	

General Session #2 – 12:20 PM, Tuesday, 7 February 2012

**Announcements and Chapter Awards – MAJCOM and Above:
Accounting and Finance, Acquisition and Cost Analysis, Budgeting, Contractor Support, Financial Systems, and Resource Management**

GS-2	<p align="center">Key-Note Presentation: “Can You Define Yourself?” Tim Derk; Experience Innovation Associate Manager; Spurs Sports and Entertainment</p> <p>The job does not define who you are, but how you approach your work does. Mr. Derk will speak about the importance of individual community service, stroke awareness, inspiration vs. motivation, and how the hunt for humor is made easy by being receptive to idea that humor exists in your everyday life!</p>
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Workshop #3 – 1:40 PM, Tuesday, 7 February 2012

W-3A	<p>What I’ve Learned . . . Looking Back to Move Forward. This session highlights lessons learned (mentorship, management, leadership, etc) over a 30-year AF career. They can be useful for the future. <i>Col (Ret) Barbara Gilchrist, CDFM; Former Director, Defense Financial Mgt & Comptroller School; Ira C. Eaker Center for Professional Development</i></p>
W-3B	<p>Resourcing Challenges for the Army Installation Management Command (IMCOM) in Current Environment. <i>Synopsis to be provided later.</i> <i>BG Curt Rauhut; Director, Resource Management; Headquarters, Installation Management Command (HQ IMCOM/G-8)</i></p>
W-3C	<p>Joint Basing. Joint Basing is well under way. This presentation will cover the progress made, changes implemented to date, as well as near-term and long-term plans for the bases in and around San Antonio. A don't miss presentation as these plans most likely impact your organization. <i>Col (Ret) Terry Ross; Comptroller and Director of Financial Management; 502d Air Base Wing, Joint Base San Antonio</i></p>
W-3D	<p>Resiliency and Leadership. There is good reason for all the talk about resiliency. Resilient people not only spring back from the curve balls of life but actually grow stronger in the process. Too often, when we look to grow resiliency in the force, we turn only to our medical professionals and Chaplain Corps for help. Though these are key players, resiliency is first and foremost a leadership issue. <i>Col Steven Schaick; Command Chaplain; AF Intelligence, Surveillance, and Reconnaissance (AFISR) Agency</i></p>
W-3E	<p>MS Office Tips & Tricks. Sharing Microsoft technology within the FM community to include all DOD. <i>Ed Fritts; Senior Financial Systems Analyst; TEKsouth Corporation</i></p>
W-3F	<p>CDFM Testing. (Must be pre-registered for testing and signed up for 4F) <i>Lisa Deyo, ASMC Assistant Director of Certification, American Society of Military Comptrollers (ASMC) National Headquarters</i></p>

Workshop #4 – 2:40 PM, Tuesday, 7 February 2012

W-4A	<p>The Existence and Completeness (E&C) Work. An update on the Army's plans to achieve auditable Existence and Completeness of Assets, including the role of ERP and legacy systems, as well as Headquarters, Installation, and unit personnel in obtaining and sustaining this goal. This will also include a discussion of typical findings from previous audit readiness visits and the HQDA tools available to support audit readiness Army-wide. <i>Richard Strasser; Directorate of Accountability & Audit Readiness; Assistant Secretary of the Army, Financial Management and Comptroller (ASA/FM&C)</i></p>
W-4B	<p>Defense Support to Civil Authorities. The workshop will present information on financial consideration for conducting operations in support of civil authorities within the continental United States. Discussion will include the types of natural/man-made disasters supported, the constraints and restraints in fiscal support for operations and the difference in Immediate Response, Economy Act and Stafford Act support and fiscal operations. <i>Brad Ramey; Budget Officer, U. S. Army North (ARNORTH)</i></p>
W-4C	<p>Colors – The Key to Better Working Relationships. “Colors” provides an easy, entertaining way to better understand yourself and others, and can be used as an invaluable tool for enjoying success in both your personal and professional lives by providing a means to improving working relationships. <i>Kay Zurenko; Audit Manager, Health Care Audits Division, Air Force Audit Agency</i></p>
W-4D	<p>Planning, Programming, and Budgeting System (PPBS) Budget Systems. We have moved from the Program Planning Budgeting System PPBS to Planning Programming Budgeting Execution Process PPBE. Now how do we integrate Flexible Budgeting, the Rolling Budget into the process? The presentation will include a case study of flexible versus static budgeting. <i>Dennis Elam, PhD, CPA; Assistant Professor of Accounting; Texas A&M University, San Antonio (TAMUSA)</i></p>
W-4E	<p>Fraud and Waste in Federal Agencies. When an organization discovers a loss due to Waste or Fraud it often comes as a surprise coupled with disbelief. The identification and mitigation of losses is the responsibility of all members of the organization and is best demonstrated by exercising Fiscal responsibility through internal controls and continuous monitoring tools and methodologies. This session will focus on what an organization should be aware of and the means and methods to identify and mitigate losses due to Fraud or Waste. <i>Pasquale (Pat) Nigro, CPA, CIRA, MBA; Director, Financial Advisory Services; Deloitte, LLP</i></p>
W-4F	<p>CDFM Testing. (Must be pre-registered for testing and signed up for 3F) <i>Lisa Deyo, ASMC Assistant Director of Certification, American Society of Military Comptrollers (ASMC) National Headquarters</i></p>

Workshop #5 – 3:40 PM, Tuesday, 7 February 2012

W-5A	<p>Statement of Budgetary Resources (SBR) Audit. This session will provide an update on the Army's plans to achieve an auditable General Fund Statement of Budgetary Resources by FY2014, including the role of ERP and legacy systems, as well as Headquarters, Installation, and unit personnel in obtaining and sustaining this goal. This session will also include a discussion of typical findings from previous audit readiness visits and the HQDA tools available to support audit readiness Army-wide. <i>James J. Watkins, SES; Director, Accountability and Audit Readiness; Assistant Secretary of the Army, Financial Management and Comptroller (ASA/FM&C)</i></p>
W-5B	<p>A Commitment to Strategic Performance Excellence. Army Medicine is committed to strategic performance improvement to ever-increase value to Soldiers, Retirees, their Family Members, Commanders, and Defense Leaders in support of the Nation. The Surgeon General leads a worldwide professional military, civilian, and contractor team in pursuit of performance excellence through the Balanced Scorecard strategic management system and performance improvement enablers: Lean Six Sigma, data transparency, pay-for-performance incentives, and knowledge management. <i>Gaston (Randy) Randolph; Director, Strategy and Innovation; U. S. Army Medical Command (OTSG/MEDCOM)</i></p>
W-5C	<p>Schedule Auditing and Assessment. This session will address tools and techniques to perform schedule assessment, which is a necessary precursor to develop a relevant project schedule. Schedule health is the notion that a project schedule contains a fluid, logical activity network, discernible criticality, and accurate duration estimates that enables a project team to confidently plan for the achievement of project finish. <i>Mario Fountano, PMP; Project Planning & Controls Coordinator; Booz Allen Hamilton</i></p>
W-5D	<p>Environmental Program Budget. This session will explain the various environmental restoration projects sponsored through the Air Force Center for Engineering and the Environment as well as how budgets are determined and allocated to the various projects. <i>Col Jeffery Knippel; Chief, Environmental Restoration; Air Force Center for Engineering and the Environment (HQ AFCEE/ERD)</i></p>

W-5E	<p>Part 1 - Setting Up the Air Force Financial Services Center (AFFSC). The establishment of the AFFSC was a rollercoaster ride that included a major juggling act of personnel shifting, systems integration, and a lot of what lawyers call "discovery," or put another way, "those pesky things that just pop up."</p> <p>Part 2 - Transitioning from Active Duty Air Force to Corporate Accountant. Recommendations for FMers who want to transfer to the corporate world upon separation from the military. How decisions made around the 15 year mark in an AF career really made a difference for a successful transition.</p> <p><i>Kevin Lucas; Staff Accountant; P3S Corporation</i></p>
General Session #3 – 8:00 AM, Wednesday, 8 February 2012	
Announcements and Chapter Awards (Below MAJCOM and MAJCOM & Above): Auditing, Intern/Trainee, Team Achievement	
GS-3	<p style="text-align: center;">Key-Note Presentation: "DoD Financial Management Certification Initiative"</p> <p>Brig Gen (Ret) Sandra Gregory, CDFM; Special Assistant to the Under Secretary of Defense (Comptroller); Office of Financial Workforce Management</p> <p>How will DoD's new course-based certification program impact your career and professional growth? By next summer, DOD officials plan to code financial management positions to three different certification levels. Ensuring the financial management community has a broad, enterprise-wide perspective and standard body of knowledge throughout the department is key to overall financial management workforce readiness.</p>
Workshop #6 – 9:40 AM, Wednesday, 8 February 2012	
W-6A	<p>The Power of 8's. Numbers are a fact of life as are people. Both numbers and people take practice. Some are better at numbers than people and some are better at people than numbers. This presentation shows you how one number in particular is more powerful than all the others. It will teach you that if you can harness the power of 8's, you can harness the power of people. Both numbers and people are here to stay. Why not learn more about each? Enjoy this leadership lesson that will enrich your interaction.</p> <p><i>Col (Ret) Dave Weinberg; Owner; Dave Speaks</i></p>
W-6B	<p>Federal Budget Exercise: Principles and Priorities. During this break-out session, participants will hear an overview of the challenges facing the federal budget. Further, the participants will work together in groups to find solutions to these challenges. This interactive exercise will allow participants to learn more about the federal budget and the options for reducing the federal budget deficit.</p> <p><i>Jeff Thiebert; Director, National Grassroots and Northeast Region; Concord Coalition</i></p>
W-6C	<p>Air Force Audit Agency (AFAA) Challenges. This session will discuss the organizational and personnel challenges facing AFAA and how they could impact our ability to provide all levels of Air Force management with world-class, independent, objective, and quality audit services to support the Air Force mission.</p> <p><i>Mike Petersen; SES(S); Incoming Assistant Auditor General for Support and Personnel Audits, Air Force Audit Agency (AFAA/SP)</i></p>
W-6D	<p>Managing the Zero-Sum Game. Resources are limited, and some (like time) are irreplaceable. This session provides some tips on getting more value out of a 24-hour day.</p> <p><i>Col (Ret) Barbara Gilchrist, CDFM; Former Director, Defense Financial Mgt & Comptroller School; Ira C. Eaker Center for Professional Development</i></p>
W-6E	<p>U.S. Standard General Ledger. Learn about the legal requirements to use the USSGL and follow the Federal Accounting Standards Advisory Board's accounting concepts and standards. Discussion includes an outline of the USSGL's account structure, use of USSGL transaction codes, FACTS I (annual) and FACTS II (quarterly) reporting, account attributes, and use of USSGL crosswalks to prepare required agency financial statements. As a bonus, learn about USSGL tie-points and how USSGL accounting can rat you out to Congress, Treasury, and OMB if you don't follow the rules.</p> <p><i>Lt Col (Ret) John Herko, CPA, CDFM-A, CGFM; ASMC National Training Division</i></p>
W-6F	<p>CDFM Testing. (Must be pre-registered for testing and signed up for 7F)</p> <p><i>Lisa Deyo, ASMC Assistant Director of Certification, American Society of Military Comptrollers (ASMC) National Headquarters</i></p>
Workshop #7 – 10:40 AM, Wednesday, 8 February 2012	
W-7A	<p>Customer Service Excellence. Do you work in a customer focused organization? Do you deliver "Wow" to the people you serve? This session shows how two global companies, Ritz Carlton Hotels and Yum Brands (KFC, Pizza Hut, Taco Bell), deliver service and value to their customers through leadership focused communications, employee empowerment, and common sense tactics. You'll leave the briefing with simple yet effective ideas you can implement immediately to help improve your organizations service delivery, and I promise you won't leave bored!</p> <p><i>CMSgt (USAF Ret) Murray (Buzz) Connor; Financial Management Process Improvement & Force Development Mgr; HQ, Air Education & Training Command</i></p>
W-7B	<p>Army CP-11 Professional Development. <i>Synopsis to be provided later.</i></p> <p><i>Valisa Farrington-Lynch; Acting Chief, Comptroller Proponency; Assistant Secretary of the Army, Financial Management & Comptroller (ASA/FM&C)</i></p>
W-7C	<p>Management/Internal Controls. Management/Internal Controls are an integral part of any organization's financial and business policies and procedures. During this session we'll define elements of internal control, discuss management/audit responsibilities, and identify internal control limitations.</p> <p><i>Phil Gaddy; Auditor; City of San Antonio Internal Audit Department</i></p>
W-7D	<p>Knowledge Management. What is Knowledge Management? Presenting what the AMEDD Knowledge Management is doing across the Army Medicine. Finding ways of connecting AMEDD professionals Army-wide.</p> <p><i>Julie Gueller; Knowledge Management Consultant; Army Medical Department Center and School (AMEDDC&S)</i></p>
W-7E	<p>Generational Leadership. An entertaining look at leadership in dynamic organizations with a multi-generational workforce. This presentation will not only bring back memories for the "more experienced" in the audience, but will demonstrate how the different generations respond to various rewards and management techniques. A few brave souls will even get to participate. Be prepared to leave with a whole new outlook on your bosses, co-workers, and subordinates. This is a multi-media presentation with something for everyone.</p> <p><i>Tammy Ross; Vice President; Pinnacle Home Healthcare; San Antonio TX</i></p>
W-7F	<p>CDFM Testing. (Must be pre-registered for testing and signed up for 6F)</p> <p><i>Lisa Deyo, ASMC Assistant Director of Certification, American Society of Military Comptrollers (ASMC) National Headquarters</i></p>
Lunch – 11:40 AM, Wednesday, 8 February 2012 – Invocation by Colonel (Retired) Darrell Wagner	
General Session #4 – 12:20 PM, Wednesday, 8 February 2012	
Announcements and Chapter Awards Below MAJCOM and MAJCOM & Above Comptroller/Deputy Comptroller; Recognition of PDS Committee Members	
GS-4	<p style="text-align: center;">Key-Note Presentation: "What I've Learned..."</p> <p style="text-align: center;">Maj Gen (Ret) Alfred K. Flowers, Former Deputy Assistant Secretary (Budget), Headquarters, USAF</p> <p>After more than 46 years of service, Maj Gen Alfred Flowers retired on Wednesday, 16 November 2011, as the Air Force's longest serving active duty member and the longest serving General in U.S. military history. We can all benefit from the lessons he's learned during his distinguished career.</p>

Workshop #8 – 1:40 PM, Wednesday, 8 February 2012

W-8A	Red Wagon Leadership. RWL is a great model for new and seasoned supervisors and leaders to reflect on their organization and quickly identify how their employees fit into the mission. RWL concepts are easily understood and can be passed on during training and mentorship sessions. Originally developed to help new NCO's visualize their role as a supervisor and leader, RWL concepts have been delivered to DOD financial management leaders at the Defense Financial Management Comptroller School. Come in and learn how to spot the "Pullers", "Riders", and "Draggers" in your organization. <i>CMSgt (Ret) Murray (Buzz) Connor; Financial Management Process Improvement & Force Development Mgr; HQ, Air Education & Training Command</i>
W-8B	General Fund Enterprise Business System (GFEBS). This session will provide an update on GFEBS, related financial systems, and the link to auditability. Ms. Jones will discuss where we are and where we are going with GFEBS. She will also provide an update on the other systems in the financial portfolio and some insights on how the systems impact Army's auditability. <i>Kristyn Jones, SES; Director, Financial Information Management; Assistant Secretary of the Army, Financial Management & Comptroller (ASA/FM&C)</i>
W-8C	Status of an Audit Opinion on AF Financial Statements. It's been over 20 years since the Chief Financial Officer Act was passed requiring auditable financial statements. The Department of Defense (DoD) is committed to having fully auditable financial statements by 2017, the deadline established by Congress in the National Defense Authorization Act of 2010. This session will review the Air Force's progress in meeting this deadline. <i>Mike Petersen; SES(S); Incoming Assistant Auditor General for Support and Personnel Audits; Air Force Audit Agency (AFAA/SP)</i>
W-8D	AF Civilian Career Development. The AF Civilian Development briefing introduces force development from the Air Force perspective. It will connect strategic priorities and force development goals and objectives to individual career development needs; including governance, management structure and roles and responsibilities of senior leadership and employees. Attendees will learn where and how they are, can or should be engaged in the process. Any new developments in the personnel world will be introduced along with how the changes will impact employees. <i>Mike Cerda; Chief, Financial Management Career Field Team; Air Force Personnel Center (AFPC/DPI)</i>
W-8E	Federal Employees' Retirement System (FERS). This workshop reviews retirement eligibility (standard or VERA/RIF), income calculations, survivor spouse, social security, supplement, FEGLI basic and options, military buyback and long term care. <i>Ron McLane; Federal Entitlements Specialist; Ron McLane Agency</i>
W-8F	CDFM Testing. (Must be pre-registered for testing and signed up for 9F) <i>Lisa Deyo, ASMC Assistant Director of Certification, American Society of Military Comptrollers (ASMC) National Headquarters</i>

Workshop #9 – 2:40 PM, Wednesday, 8 February 2012

W-9A	The Power of 8's. Numbers are a fact of life as are people. Both numbers and people take practice. Some are better at numbers than people and some are better at people than numbers. This presentation shows you how one number in particular is more powerful than all the others. It will teach you that if you can harness the power of 8's, you can harness the power of people. Both numbers and people are here to stay. Why not learn more about each? Enjoy this leadership lesson that will enrich your interaction. <i>Col (Ret) Dave Weinberg; Owner; Dave Speaks</i>
W-9B	Ethical Considerations for Government Employees. The presentation will be an overview of the salient points and principles concerning the ethics for government employees. The briefing is designed to alert employees to potential issues concerning ethics and offer solutions. <i>Maj Joseph Topinka; Deputy Staff Judge Advocate; Headquarters, US Army Medical Command (OTSG/MEDCOM)</i>
W-9C	The Hows and Whys of Cash Flow Statements. This session addresses "whys" of cash flow statements, i.e., what information does it provide? Who uses the information? Also, how does the cash flow statement come together? <i>Gary Bridges; Senior Lecturer; University of Texas, San Antonio (UTSA)</i>
W-9D	Benefits of Third Party Financing. Predicting future revenue and cost avoidance by utilizing third party financing. <i>Joe Offutt; Senior Energy Financial Analyst; Booz Allen Hamilton</i>
W-9E	Civil Service Retirement System (CSRS). This workshop reviews retirement eligibility (standard or VERA/RIF), income calculation, survivor spouse, social security (windfall elimination), military buyback and long term care. <i>Ron McLane; Federal Entitlements Specialist; Ron McLane Agency</i>
W-9F	CDFM Testing. (Must be pre-registered for testing and signed up for 8F) <i>Lisa Deyo, ASMC Assistant Director of Certification, American Society of Military Comptrollers (ASMC) National Headquarters</i>

Workshop #10 – 3:40 PM, Wednesday, 8 February 2012

W-10A	Preparing Military for Retirement. Is your survivor spouse information up to date? How about your life insurance beneficiary? And your veteran benefits beneficiary? Do you have a Thrift Savings Plan for your retirement years? How is it set up? Come get tips to make sure you haven't overlooked any retirement preparations. <i>Brad Tobler; Federal Entitlements Specialist; Ron McLane Agency</i>
W-10B	Fiscal Law for Financial Managers. An overview of the salient points and principles concerning fiscal law for financial managers. This presentation will cover Constitutional authority, life cycle of DoD appropriations, and key availability factors. <i>Maj Joseph Topinka; Deputy Staff Judge Advocate; Headquarters, US Army Medical Command (OTSG/MEDCOM)</i>
W-10C	Throwing NPV Analysis Outside the Box: The Toyota Case. This session addresses the traditional uses of NPV analysis, i.e. corporate evaluations of high dollar, long-term projects. Plus a brief discussion of the mechanics: discount rate, time value of money. See how San Antonio's Toyota plant measured up using this very useful tool. <i>Gary Bridges; Senior Lecturer; University of Texas, San Antonio (UTSA)</i>
W-10D	Environmental Efficiency. The Air Force Center for Engineering and the Environment (AFCEE) has been at the forefront in supporting development and implementation of alternative energy sources and designing environmentally sensitive structures. This session will explain the financing of some of the most unique efforts. <i>Paula Shaw; Leadership, Energy, Environmental Design; AF Center for Engineering and the Environment (AFCEE/LEED)</i>
W-10E	Thrift Savings Investments. This workshop reviews vesting, contribution limits, matching, fund choices, withdrawal eligibility and annuities. Session is open to all civilian and military personnel. <i>Ron McLane; Federal Entitlements Specialist; Ron McLane Agency</i>